*** CLIMADAN**

QUALITY AND ENVIRONMENT POLICY

At CLIMADAN, we strive to offer our clients the best service and work tirelessly every day to achieve quality service. The management of CLIMADAN, committed to continuous improvement, providing quality services, and caring for the environment, has decided to implement an Integrated Management System based on the UNE-EN ISO 9001:2015 and UNE-EN ISO 14001:2015 standards, to develop its activities:

DESIGN, EXECUTION, AND MAINTENANCE OF AIR CONDITIONING AND VENTILATION INSTALLATIONS. INSTALLATION AND MAINTENANCE OF SMOKE AND HEAT CONTROL SYSTEMS.

The established management system is based on the following pillars:

- 1. Provide a service to our clients that exceeds their expectations.
- 2. Prevent pollution and minimize the environmental impact that the company's activities may cause.
- 3. Comply with the legal requirements applicable to service quality, environmental legislation, and occupational health and safety.
- 4. Ensure that the quality of the services provided meets the established requirements.
- 5. Guarantee the safety of our workers.
- 6. Promote good working conditions and a good working environment.
- 7. Raise awareness, inform, and train employees on environmental aspects related to their job, as well as on quality matters, facilitating constant and effective training.
- 8. Foster continuous improvement of the Integrated Quality and Environmental Management System.

The management is committed to ensuring the effectiveness of the Quality and Environmental Management System through an annual review of the system and the establishment and monitoring of objectives.

This Policy will be disseminated among CLIMADAN staff and will also be available to the public. In Barcelona, on December 10, 2024

Signed. Óscar Roldán Bel Manager of CLIMADAN

This Policy was initially approved by the Management of Climadan on March 1, 2018, and last modified on December 10, 2024.