



CLIMADAN

INTEGRATED QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The management of CLIMADAN, aware of the importance of quality, environment and occupational health and safety of the services provided to meet the needs of stakeholders, its customers and the continuous improvement of its processes, has decided to carry out the implementation of an Integrated Management System, which is effective and appropriate to the needs, thereby seeking to obtain the full satisfaction of customers and demonstrate the ability to always provide compliant services, as well as its commitment to environmental and occupational health and safety.

To meet the proposed objectives, the management system established by CLIMADAN based on the reference standards UNE-EN ISO 9001:2015, UNE-EN ISO 14001:2015 and UNE-EN ISO 45001:2018 is based on the following basic pillars to develop its activity "DESIGN, EXECUTION AND MAINTENANCE OF AIR CONDITIONING AND VENTILATION SYSTEMS. INSTALLATION AND MAINTENANCE OF SMOKE AND HEAT CONTROL SYSTEMS":

- To establish as our main objective the safety of our workers, to provide a service whose level exceeds expectations, and thus, the satisfaction of our customers and stakeholders, by identifying their needs and introducing improvements.
- Identify and evaluate the significant environmental aspects for the organization, and establish a series of measures that serve to reduce the environmental impact that may be produced.
- Compliance with the legal requirements applicable to service quality, environmental and occupational health and safety legislation and others to which the organization subscribes, as well as the prevention of pollution and environmental protection and the commitment to eliminate hazards and reduce risks to health and safety at work.
- Focusing all our efforts and resources towards continuous improvement of the quality of our services, pollution prevention and occupational health and safety management system, as well as maintaining this spirit of continuous improvement throughout the company's team and in our overall environmental performance.
- To apply all its organization and resources to achieve the maintenance of the implemented management system, as well as to ensure that the quality of the services provided are in accordance with the established requirements.
- Raise awareness, inform and train employees on environmental issues related to their jobs, as well as in matters of quality, providing our employees with constant and effective training, ensuring the recycling of knowledge for a higher quality in the provision of service, all in an environment conducive to the promotion of quality and respect for the environment and teamwork. It is also committed to facilitating consultation and participation of all its workers in matters of occupational health and safety.
- Provide a framework for establishing and reviewing quality, environmental and occupational health and safety objectives.

Management is committed to continually improving the effectiveness of the organization's Quality, Environment and Occupational Health and Safety Management System through an annual review of the system and the setting and monitoring of objectives and targets.

This Policy will be disseminated among CLIMADAN's personnel and will also be available to the public.

In Barcelona, on November 11, 2020.

The Management.